

CPD Sessions for Education Staff

Financial Year 2016/17

CPD training and awareness raising delivered to 559 education staff, through a combination of in-prison and in community sessions. An additional 230 students training to become teachers, attended sessions delivered at 6 universities as input to their teaching programme. Sessions were very positively evaluated. 100% of attendees to teacher CPD sessions would recommend training.

These numbers break down as follows:

	Sessions	Participants
In Prison Sessions		
Teacher CPD	16	352
Early Years CPD	2	57
Total	18	409
In Community Sessions		
CPD Input	8	90
Awareness Raising	4	60
Total	12	150
University Teaching Students		
Course Input	6	230

In Prison Sessions

The **16 Teacher CPD sessions** built on sessions held in previous years. Sessions were held in the following prisons:

HMP Low Moss	3 sessions	HMP Kilmarnock	1 session
HMP Perth	2 sessions	HMP Barlinnie	1 session
HMP Grampian	2 sessions	HMP Glenochil	1 session
HMP Greenock	2 sessions	HMP Dumfries	1 session
HMP Addiewell	1 session	HMP Shotts	1 session
HMP Edinburgh	1 session		

This accounted for 11 of the 15 prisons. The exceptions being HMPs Polmont, Inverness, Cornton Vale and Castle Huntly.

Feedback: **100%** would recommend session

"Exceeded expectations, was very informative and gave a real insight into the emotions children may experience during this time. Will encourage me to approach this issue in a more open way and to look at ways to support children in my class focusing on relationships."

"Very interesting. Enthusiastic presenters, clearly passionate about their job. Really could see it through the eyes of a child. Really made me think about my practice."

"I didn't know what I didn't know. I will be reviewing a variety of policies within the school and having a wee chat with a few families . Thank you!"

"This has been an amazing CPD. The quality of the presentation was outstanding. It was a privilege to hear how committed Families outside and the SPS are to helping families."

"So much information, great talk, eye opening – fantastic!"

"Every school / nursery should have a staff member visit to enlighten them. Stories / passion of staff shone through."

"Definitely eye-opening. My original perceptions changed after the visit and I am more aware of the support and approaches I could pass on."

"Incredible insight into what a child goes through when visiting a family member in prison."

"Fantastic opportunity to walk through the life of a child which enabled me as a teacher to fully understand and empathise with our children. This course was invaluable!"

"Reinforced how important nurture is for all children but most importantly our vulnerable children and families."

"Lots of case studies set the context and gave a clear insight into how children are feeling."

"Excellent CPD opportunity. As a leader of social skills groups, now really appreciate the impact of this on children and will ensure they are included."

"Excellent presentation, very informative and has really helped to identify exactly what a child has to go through whilst visiting family members. It will help me support the girl in my class whose father is in prison. I can explain the visiting process and relieve any anxieties she might have."

"This CPD tonight has now given me the confidence (with the knowledge I have gained tonight) to approach the adult to say 'I'm here' and 'what can I do to help?'"

"Just been on a Seasons for Growth training and hadn't linked imprisonment to bereavement – will now!"

Early Years sessions were successfully piloted at HMPs Barlinnie and Greenock, in conjunction with Early Years Scotland, with the intention to hold further sessions in the future.

Feedback: **100%** would recommend session

"Eye opening and a must for all future and current teachers and educators."

"Great session and venue. Venue helped to aid understanding of issues."

"A really powerful session which is clearly designed with the needs of children in mind. Excellent."

"Excellent session, informative and held my attention throughout the session."

"Very relatable to our area of work and how we can break away the stigma when working children and families."

"Gave me new perspective and will definitely change my practice and approach."

"It informs its audience very well in an understated but lasting impactful way."

In Community Sessions

CPD input involved 8 sessions to 90 staff including:

- Greater Glasgow Loss and Bereavement CPD
- In school CPD for guidance staff at St Andrew's High, Glasgow
- Input to Angus Educational Psychologists
- Input to Pupil Support Team – Aberdeen
- Sessions for probationary teachers in Stirling / Clackmannanshire
- Angus Learning Festival presentation
- Small number of teachers attending alongside professionals from range of fields at Out of the Shadows (OOTS) training

"It was a really helpful session. It will help me to be a more inclusive teacher."

"Very well delivered. I now have a much better understanding of the effect of imprisonment."

"The training was really interesting and will change the way I work with young people going forward."

"All teachers in my school would benefit from this so that no child feels excluded or unable to discuss what they are going through."

Input to University Teaching Students

Included sessions to a total of 230 teaching students at:

- The University of Strathclyde
- The University of Glasgow
- The University of Aberdeen
- The University of Dundee
- The University of Edinburgh
- The University of West Scotland.

"Highlight of the day for me. Very informative and thought provoking. Thoroughly enjoyed it."

"The leader was fully engaging with the right balance and use of interactive and factual material. We were also provided with really useful materials to take and use in schools. I think this should be a mandatory lecture that all students should attend as it is incredibly insightful and engaging!"

"The students loved your input and it was evaluated very positively."

Quotes Relating to Impact of Session for Practice Post Session

"I attended a teacher CPD event at Bowhouse. I found it to be very informative and gave me a greater insight into the challenges the young people face even in terms of the security checks for the visits."

"I have been able to use the knowledge gained to support five families who currently have a parent who is imprisoned. I have also shared this information with staff to increase their understanding and the competing pressures for families."

"I found the training extremely beneficial, despite not having encountered a young person or family who are dealing with a family member's imprisonment. I was fortunate enough to attend the training to aid my future career and to support a young pupil in our school. I do not however have the main contact with this young pupil however I feel that I am able to support him in and around the school having learned about how difficult his time may be and the strategies that can be sought. The impact for me has been massive I would say, as an NQT [newly qualified teacher] my eyes were pretty much blinkered to some of the difficult issues surrounding childhood development and partnership with parents. This training definitely gave me an insight into the life of a child and family with a family member in imprisonment and how to effectively support these partners."

"The session I attended has allowed me to understand more what the children experience when they visit. It answered a few questions I had. I wondered why one child kept saying he was going to the castle. I realised that the visiting area with the bars and some of the furniture could look like a castle to a 5 year old. I was also able to reassure a child about the dog they meet. She was particularly frightened of dogs but when I told her I had met the dog and could tell her its name she was quite pleased. I gave her a message to give to the dog and that kind of gave her a wee purpose."